

'Starting the shift together'



Welcome to the inaugural edition of The Management Shift Newsletter!

Following The Management Shift (TMS) book launch in November 2014, 18 months later - TMS ideas have been presented at over 30 keynote talks and workshops, several awards been won, over 40 articles and interviews related to TMS have appeared in press, thousands of people worldwide started to spread TMS ripples and over 20,000 people have joined the TMS community on social media.

I am delighted with the impact of TMS ideas on the real world of business, and with this Newsletter we aim to keep TMS community informed about the latest news and developments. Thank you all for being part of this global shift to more humanised and purposeful ways of working that we aim to facilitate!

Professor Vlatka Hlupic

The Management Shift at the European Commission

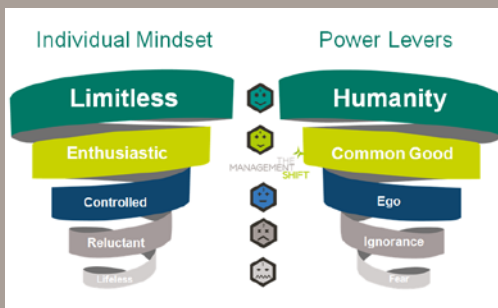
On 29 April 2016, Professor Hlupic gave a keynote and a workshop for employees and managers in the EU Commission. With both events fully booked within few days of announcement, the appetite for TMS ideas was apparent.

The feedback on both events was excellent. With so many questions asked, and sincere appreciation from the audience for "inspiring" and "enlightening" them, it was apparent TMS ripples were spreading. The EU Commission has now started a TMS Yammer group to keep the momentum for the shift going, to facilitate the conversations and ideas exchange, and to enable a shift in six areas of the 6 Box Leadership Model (Culture, Relationships, Individuals, Strategy, Systems and Resources) discussed and implemented.

The EU Commission has joined a number of other organisations globally that have embraced TMS ideas and processes.

The Management Shift in Press: Power Levers

HR Magazine has recently published my article "Power as a catalyst for humanising organisations" that went viral on Twitter. In this article I mapped the 5 levels of the Emergent Leadership Model to power levers as seen below:



Full article is available at:
<http://www.hrmagazine.co.uk/article-details/power-as-a-catalyst-for-humanising-organisations>

'Organizations and societies are facing many challenges today caused mainly by out dated management practices based on traditional, hierarchical command & control'

Be part of the shift...

- Hear about TMS on 21 June 2016 at the Economist's Future of Work Summit where Vlatka will speak
- Vlatka will speak at MPF event for CEOs on 27 June 2016
- Join our inaugural **The Management Shift** open workshop on **12 July 2016 in central London**. Tickets are available via an Eventbrite link <https://goo.gl/dO6Jdh>

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